

## EQUAL EMPLOYMENT OPPORTUNITY POLICY

Approved by Administrative Council 2/17/20

Effective date 2/17/20

Our university is committed to equal employment opportunity. We will not discriminate against employees or applicants for employment on any legally recognized basis including, but not limited to veteran status, race, color, religion, sex, national origin, age (40 and over), pregnancy (including childbirth, breastfeeding, or related medical conditions), sexual orientation, genetic information, gender identity, physical or mental disability, or any other protected characteristic recognized by state or federal law.

We encourage employees to immediately report discrimination. You may discuss equal employment opportunity related issues with the Office of Human Resources and you may report any claim of discrimination to the Office of Human Resources, to any university administrator, or to the specific administrator identified in the policy for Reporting Suspected Misconduct.