

INCENTIVE PROGRAM FOR RESEARCHERS (IPR)

Faculty Name: _____ Title: _____ Unit: _____

Incentive payment is a form of non-guaranteed supplemental compensation intended to reward faculty for sustained research and scholarly productivity based upon a negotiated percentage (not to exceed 50%) of salary recovery minus any expenses and payable in the fall following the academic year. A faculty member may receive an incentive payment up to a maximum of 25% of their salary base.

Funded Grant Name	Start Date	End Date	Percent Effort

ACTUAL SALARY SAVINGS AND INCENTIVE PAYMENT FOR ACADEMIC YEAR	
Faculty Base Salary	
Projected Amount of Salary Recovery (Fringe Benefits not included)	
LESS – Faculty replacement costs (adjunct or instructor costs)	
LESS – Indirect Cost Recovery at 8% (If ICR is not included in award budget)	
LESS – Other costs identified by unit head	
Net PROJECTED Salary Savings	
Projected Incentive Payment to Faculty Member (Can't exceed 25%) (Up to 50% of salary recovery, not to exceed 25% of institutional base salary)	\$0 less costs
Comments:	

Faculty Base Salary	
Actual Amount of Salary Recovery/Funded Effort	
LESS – Faculty replacement costs (adjunct or instructor costs)	
LESS – Indirect Cost Recovery at 8% (if less than Roseman's Negotiated Rate)	
LESS – Other costs identified by unit head	
Net ACTUAL Salary Savings	
Actual Incentive Payment to Faculty Member (Up to 50% of salary recovery, not to exceed 25% of institutional base salary)	\$0 less costs
AUTHORIZING SIGNATURES	

Faculty Signature _____

Date _____

Unit Head _____

Date _____